

READER

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VOTER'S GUIDE! 2016 ELECTION

7 pages
of info about
our candidates

The 219 and A&P's go smoke-free • Wood's local beef • SPOT bus makes changes

VOTER'S GUIDE

2016 GENERAL ELECTION

We believe strongly in informing the community about candidates running for public office. As part of our commitment to this effort, we have offered a voter's guide and questionnaire for all of the candidates in legislative and sheriff's races that affect North Idaho. Each candidate listed below was sent a handful of questions about their campaign. Please read the following section and familiarize yourself with the candidates. And, don't forget, there will be a Candidate Forum on Wednesday, Nov. 2 at the Sandpoint High School auditorium where you can ask about the issues that affect you most. The forum is sponsored by the Reader and SandpointOnline.com. Finally, don't forget to vote on Tuesday, Nov. 8. A healthy democracy is an active democracy.

Questions for U.S. Congressional races:

1. What issues do think are the most pressing for the country? How can Idaho play a role in addressing these issues?
2. North Idaho is home to several growing manufacturing businesses, especially in the aerospace and biomedical device industries. What can be done to help these employers expand and grow?
3. What is your plan to improve bipartisan cooperation and relieve gridlock in Congress?
4. Many in the Idaho State Legislature seek to strengthen state government and lessen dependence on federal revenue. That includes efforts like regaining control of federally owned lands. What are your thoughts on the relationship between state and federal government?

U.S. SENATOR RACE

Sen. Mike Crapo

Republican

Age: 65

Years of residence in County: *Lifetime resident of Bonneville County.*

Marital status: *Married to Susan Crapo*

Education: *Idaho Falls High School, 1969; Brigham Young University, Summa Cum Laude, B.A. in Political Science, 1973; Harvard Law School, Cum Laude, Juris Doctorate, 1977.*

Recent or pertinent employment or professional qualifications: *Idaho State Senate, representing Bonneville County, 1984-*



Sen. Mike Crapo

1992; Senate President Pro-Tem, 1988-1992; U.S. House of Representatives, Idaho's 2nd District, 1993-1998; and U.S. Senator, Idaho, 1999-present.

Nonprofit groups, service or professional organizations to which you belong:

How voters can contact you: *www.crapo-forsenate.com*

1. I held a town meeting in every one of Idaho's 200 incorporated towns to listen and talk about the top concerns of Idahoans. While there were a lot of issues raised in the town meetings, the most common, consistent concern is our nation's nearly \$20 trillion debt, out-of-control spending, explosive government regulations and our unfair, anti-competitive tax code. Idahoans are actively engaged and want solutions. This combination of fiscal issues is my number one priority and the biggest single threat that this nation faces. As one of its members, I voted for the Bowles-Simpson Commission comprehensive fiscal plan to control our national debt and provide stronger job growth in our economy. The proposal would have reduced our projected national debt by \$4 trillion over nine years. This plan recommended spending controls and reforms on all parts of our federal budget and included among other provisions: (1) statutory spending caps on the entire discretionary budget; (2) reforms of mandatory (entitlement) spending programs resulting in efficiencies and fiscal savings; (3) reforms making Social Security solvent for 75 years; and (4) reform of our broken tax code by making it flatter, greatly reducing its complexity and its compliance costs, greatly reducing income tax rates and significantly increasing our global competitiveness.

2. It takes know-how, determination and calculated risk to turn ideas into successful start-ups and growing businesses. Thankfully, there is no shortage of these characteristics in Idaho. Small businesses employ more than half of the state's private workforce and are critical job creators. Unfortunately, businesses of all sizes and industries face considerable challenges to remain profitable and grow jobs. The cost of federal tax and regulatory compliance are among the many obstacles that aerospace and biomedical

device businesses must overcome to succeed. To expand and grow manufacturing jobs we need to promote a pro-growth economy by decreasing taxes and regulations that burden our economy. We must simplify our overly-complex and anti-competitive tax code and lower rates. In addition, we must scrap overly-burdensome and costly regulations that cost businesses to wade through seemingly endless paperwork without appreciable benefits. Removing the disincentives of high taxes and costly regulation will better enable businesses to create jobs and help grow our economy.

3. I am committed to building solutions in a way that promotes the conservative principles of limited government, a free market economy, a balanced budget, strong protection of individual rights and a strong national defense. People are tired of gridlock and dysfunction and furious with Congress' failure to deal with our national debt and the critical issues facing America. We need leaders with courage to tackle these critical problems. My record shows I work to build and achieve consensus-based solutions to these key issues. I have worked to achieve support to break this gridlock on many issues, including: 1) served on the Bowles-Simpson Commission and worked with a "Gang of Six" senators on a framework to tackle the nearly \$20 trillion debt and reform our tax code to make it flatter, fairer, and more competitive; 2) resolved land-management issues and enacted the Owhyee Initiative; 3) strengthened and reauthorized the Violence Against Women Act; 4) enacted Trevor's Law and the Alzheimer's Accountability Act. Building upon these successes, I am championing wildfire funding reform, promoting advanced nuclear energy, and addressing the needs of farmers and rural communities.

4. We must protect our Constitution and strong states' rights which it embodies. The 10th Amendment reads: "The powers not delegated to the United States by the Constitution, nor prohibited by it to the States, are reserved to the States respectively, or to the people." Our country was founded on the principle that government must operate for and by the people, and as much as possible, by those most impacted by government. Public lands should be preserved and enhanced, and all Idahoans should be able to use and enjoy reasonable access to them. However, the federal government is not doing a good job in too many cases of managing lands under its ownership,

and many Idahoans can point to specific examples they have personally experienced or witnessed. Laws and processes relating to both state and federal lands too often drives us to conflict and litigation. These should be reformed to allow more participation in and influence over management decisions by those closest to the land. State government, local officials and private stakeholders should be empowered to more meaningfully participate in the decision-making processes pertaining to our public lands. Outcomes from this collaborative, consensus building approach will be better for both the environment and the natural resource-based economies of Idaho. These outcomes can result in administrative and/or legislative action on the public land in question. The Owhyee Initiative is an example of the kind of collaborative approach we should take to achieve win-win solutions for our public lands in Idaho.

Jerry Sturgill

Democrat

Age: 63
Years of residence in Idaho: 40 years
Marital status: *Jerry has been married to his wife, Kris, for 38 years.*

Education: *Jerry has obtained a bachelor's*

degree in English and a Juris Doctor from Brigham Young University.

Recent or pertinent employment or professional qualifications: *Jerry is a successful businessman who has helped turn around failing companies. He is currently a managing director with Headwaters Merchant Bank.*

Nonprofit groups, service or professional organizations to which you belong: *Jerry is a former board member of the Idaho Conservation League, past board member and chairman of the Riverstone International School in Boise, he served as the treasurer for the Basque Museum and Cultural Center, and is involved in Boise State University's*



Jerry Sturgill

<Con't on next page>

Venture College and College of Business and Economics.

How voters can contact you:

www.sturgill4senate.com

www.facebook.com/sturgill4idaho

www.twitter.com/sturgill4idaho

info@sturgill4senate.com

Operations director Aspen Compton:

(208) 602-4381

1. The biggest issue we are facing is the fact that government is not working for the people. Our elected officials have become beholden to special interests and big money. If our politicians started serving the people again, we could solve the other issues we face. We must elect officials who are willing to serve the people and not themselves.

2. I would ensure these companies, who contribute so much to our economy, have access to all federal funding and grant opportunities. Most importantly, I would sit down on a regular basis with these employers and their employees to make sure their needs are being understood and met.

3. Like most Americans, I am sick of the gridlock in Washington. I will fight politics as usual by representing all Idahoans in the Senate, regardless of party affiliation. It's not about Democrats versus Republicans, it's about people.

4. I support open access to our public lands. Hunting, fishing, and recreating is a way of life for Idahoans. By transferring ownership of our vast public lands to the state, we burden the state with the high cost of management. Ultimately, we risk our beloved lands being sold off to special interests, where they will be fenced off to public access. We cannot allow this to happen. In the Senate, I will fight to protect our public lands for all Idahoans.

Ray J. Writz

Constitution

Could not reach candidate for questionnaire

U.S. REPRESENTATIVE RACE - DISTRICT 1

Rep. Raul R. Labrador

Republican

Age: 48

Years of residence in county:

Lived in Ada County for 20 years

Marital status:

Married 25 years to Rebecca Labrador

Education: BYU, B.A. University of Washington, J.D.

Recent or pertinent employment or professional qualifications:

Small business owner for over 10 years before being elected to the Idaho Legislature



Rep. Raul Labrador

Nonprofit groups, service or professional organizations to which you belong: Member of the LDS Church

How voters can contact you: contact@raullabrador.com, 2089382500, PO Box 1616, Boise, ID 83701

1. The biggest threat to our national security and economic prosperity as a nation is our debt. We can no longer pretend that a \$19 trillion debt doesn't matter. Reigning in out-of-control spending has been my top priority since I was first elected in 2010 and it will continue to remain the most important problem in Congress that I'm trying to solve. I believe Idaho can play a role by demonstrating how conservative, pragmatic and responsible budgeting can lead to economic prosperity. Idaho can also play a role by continuing to send people to Washington, D.C., who are willing to make the tough choices needed to get our country back on track and reduce our national debt.

2. The best thing we can do to help these industries grow is to get out of their way. Idaho is blessed with some of the hardest-working, most talented people in the country. I believe our people are our greatest resource. When the government tries to prop up an industry they always find a way to mess it up. That's why one of my philosophies for economic growth is get the government out of the way.

3. Gridlock isn't new. Legislation was never intended to be easy to pass which is why our Founding Fathers created a system of checks and balances. I have always been willing to work with people on both sides of the aisle if the end result is good legislation. Unfortunately, too many people view "bipartisanship" as just passing anything, even if it's bad policy. We don't have to accept bad legislation that adds to our debt and expands government.

4. The relationship between the state and federal government is not healthy. We are too reliant on the federal government. I have always believed the people closest to the ground know best. Idaho should be given an opportunity to prove whether or not we can manage the lands more effectively than the federal government. This is one of the reasons I introduced the Self-Sufficient Community Lands Act, to allow Idaho to assume management responsibilities over a small portion of our federal lands to demonstrate that the state can do a better job. The bill is very narrow and does not transfer ownership, only management of the lands. Like many Idahoans, I believe that we can do a better job managing our lands than a bureaucrat in Washington, D.C., and my bill will allow us to show that.

James Piotrowski

Democrat

Did not respond to questionnaire in time for publication.

Questions for Idaho State Legislature races:

1. If elected, what would be your priorities for the 2017 session? What goals do you want to accomplish this year?

2. If you are an incumbent, what accomplishments are you most proud of in your political career? If you are a challenger, what comments would you make on your opponent's record, and how would you do better?

3. What are your plans to support the economy in Bonner County, particularly growing local industries in manufacturing and technology?

4. One of most divisive issues among state legislators right now is the degree to which Idaho cooperates with the federal government. What is your approach to this relationship, and on what specific issues do you think Idaho benefits or suffers from cooperation with Washington, D.C.?

5. What steps would you take to improve Idaho education, particularly in light of many school districts' need to rely on local supplemental levies for adequate funding?

6. With political divides widening in our district, how would you work to represent all your constituents?

am the executive director of the Associated Logging Contractors, which is a nonprofit organization providing access to workman's comp and other business lines of insurance as well as logging and wood products hauling safe operations consulting.

Nonprofit groups, service or professional organizations to which you currently belong: North Idaho Federation of Republican Women, Idaho Women in Timber, Bonner Sportsmen, NAMI Far North, National Association of Association Executives and many others.

How voters can contact you: 208-263-1839, shawn@shawnkeough.com, PO Box 101, Sandpoint, Idaho 83864

1. If I am honored to be re-elected I will continue to co-chair the budget committee where I will have influence on how our hard-earned tax dollars are spent. My priorities include increasing funding from the state for our K-12 public school system as every dollar that is sent from Boise is a dollar the local district doesn't have to ask for from the local property tax payers. I also plan to continue to advocate for our share of transportation dollars for our roads. As the senior member of the Senate Transportation Committee I will be well positioned for this work. There are other issues I'd like to work on as well in the areas of professional technical education at the high school and community college level and economic development issues that help with water, sewer, high-speed internet and power infrastructure challenges which when solved will help businesses add jobs here at home.

2. As the incumbent, I'm proud of having a common-sense approach to the issues that come before us each year. I'm also proud of the constituent case work that I've done for hundreds of our neighbors in our communities. And I'm proud of having secured funding for major road projects that were long overdue for construction and for advocating for more dollars for education at both K-12 and higher ed levels while balancing our state budget.

3. I will continue to support and vote for policies at the state level that help local businesses grow here. One of those is the Tax Reimbursement Incentive (TRI) that allows Idaho businesses a tax credit of up to 30 percent

on income, payroll and sales taxes for up to 15 years if they meet job creation and salaries and benefits benchmarks. The TRI has helped local companies to stay and to grow jobs here in our community. I will work to amend it to provide more rural-oriented benchmarks which will make it even more useful for our local businesses, including manufacturing and technology companies. I will also continue our expansion of technical and workforce training slots at our high schools and community colleges which will help train people for the growing jobs in these sectors.

4. Because Idaho's population is just over 1 million people our voice or representation in the U.S. House is small with only two representatives. We fair better in the U.S. Senate with each state having two senators regardless of population. Our relationship with our federal government is alternately frustrating and rewarding. One area I find it frustrating is on the issue of management of our federal

STATE SENATOR RACE DISTRICT 1

Sen. Shawn Keough

Republican

Age: 56

Years of residence in Bonner County: 37

Marital status: Married to

Mike, two college-graduated

sons, a wonderful daughter-in-law

and precious grandchild with

one on the way!

Education: High

School graduate, three years college at North

Idaho College and Lewis Clark State College.

Did not finish—yet—as a career and raising

a family interrupted achievement of a college

degree.

Recent or pertinent employment or professional qualifications: I've been in business

management for over 30 years. Currently I



Sen. Shawn Keough

public lands which cover a majority of the acres within the state. There is so much work that needs to be done in our public forests to minimize the risks of catastrophic wildfire to the land and to our communities within and surrounded by the forests. Doing this work would help the land plus would provide more jobs in our forest products businesses of our area. The issue of public land management is in gridlock in D.C. between conflicting laws and with a majority of the members of Congress living east of the Mississippi. On the flip side, Idaho benefits from our federal government in the area of funding for roads where we receive more than one dollar back for every dollar we send to D.C. We also benefit from the money the federal government sends for those on Medicaid, Medicare, and Social Security. Idaho taxpayers could not afford to fund these programs for their fellow Idahoans without the money from the federal government.

My approach is to work to maintain a professional and continual communication with our federal senators and representatives and their D.C. and Idaho based staff so that we can all work together towards positive solutions for the issues facing our fellow citizens.

5. As mentioned above, I will continue to work to send more money from the state general fund to the local school district in an effort to minimize the need of local districts to ask the local property tax payers for supplemental levies for the basics needed to run the district.

6. I have always tried to work for all citizens regardless of their political leanings or mine, and I will continue to do so should I be honored by the voters and be re-elected.

Steve A. Tanner

Democrat

Did not respond to questionnaire in time for publication.

STATE REPRESENTATIVE
DISTRICT 1
POSITION A

Kate McAlister

Democrat

Age: 57
Years of residence in Bonner County: 23
Marital Status/family: Married, four grown children, eight grandchildren
Education: Attended ISU, Whitworth University, completed Corporate Social Responsibility Certification program through Boston College Center for Corporate Citizenship, Carrol School of Business



Kate McAlister

Recent or pertinent employment or professional qualifications: President/CEO of Greater Sandpoint Chamber of Commerce – six years, four months. Community Investment Program Manager – Itron, Inc, Liberty Lake, WA – 14 years

Nonprofit groups, service or professional organizations to which you belong: Angels Over Sandpoint – Since 2002, SURA (Sandpoint Urban Renewal Agency) Commissioner since 2013; City of Sandpoint Human Relations Commission – since 2012; Panida Board of Directors 2011-2014; Forrest Bird Charter School Board of Directors – Vice Chair, Since 2014; International Selkirk Loop– Chairman of the Board –since 2011; Bonner General Health Advisory Committee – Since 2015; Sandpoint Airport Planning Board, Advisory Committee – Since 2013; Sandpoint City Streets Steering Committee; Bonner and Boundary County Economic Summit Steering Committee

How voters can contact you: Website—www.katemcalister.com. email—kate@katemcalister.com. Facebook—Kate for Idaho

1. Priorities: 1. Listen to all constituents to gain a better understanding what is needed to keep North Idaho moving forward. I’m sure the issues I will be working on will, at times, be very complex. A priority for me will be to encourage my constituents to get connected and learn along with me as to how easy it is to participate in Idaho government and how we all play a part. Understanding is the first step to making good decisions and creating good government. 2. Stay connected to North Idaho voters via social media, emails and phone calls. Have small group meetings in the District to make sure we are on track for what is important.

Goals: 1. Work to increase education funding for education across the state and promote industry recognized credential programs. 2. Work to support commerce and industry. 3. Work to keep public lands in public hands. 4. Work to get funding for transportation projects – highways and byways. 5. Support the work of the Close the Gap Idaho to bring a unique Idaho solution to the closing the insurance gap. You can find out more by going to www.closethegapidaho.org

2. Her voting record clearly shows she has not reached out to a broad spectrum of North Idaho voters for input. She touts she was voted the number one Republican Legislator for two years. However, this distinction was given to her only by the Idaho Freedom Foundation, her strongest supporter. In order to receive a high rating she had to vote no on practically everything that is important to North Idaho.

I would show up, listen and take into consideration all points of view and make a decision based on what is best for the majority. Life is not black and white, and we don’t always win, but I plan to show up and collaborate with my peers and bring a strong voice for North Idaho.

3. By 2020 Idaho will be 45,000 workers short to fill open jobs. Although we continue to have people move here, the majority who do are 65 and over. This demographic indeed adds to our economy by purchasing goods and

services and being active in our communities, but most are not going to re-enter the workforce. We still need people to fill the open jobs we have and we don’t have the population to do so. As a legislature we need to work on making sure we have industry recognized credential programs in order for our industries to fill their open positions. Even our sawmills rely on technology to keep their businesses moving forward.

4. I believe in the U.S. Constitution, the Bill of Rights and our Idaho Constitution which states: ‘The state of Idaho is an inseparable part of the American Union, and the Constitution of the United States is the supreme law of the land.’ Working with the federal government is imperative to how we govern. Two items we benefit from are:

1. Gas Tax: Transportation does not use any general fund (state income and sales taxes) revenues, but is funded from federal gas tax, which Idaho receives 107 percent of what Idaho drivers pay in transportation funds and from state gas tax and registration fees. In turn these funds are used for desperately needed transportation funds.

2. Idaho is participating in a new federal program to keep our public lands healthy and sustainable. This program is called the Good Neighbor Authority. The Good Neighbor Authority allows the Forest Service to enter into cooperative agreements or contracts with states to allow the Idaho Department of Lands to perform watershed restoration and forest management services on National Forest System (NFS) lands. It is a program that is about improving forest health, reducing the occurrence and severity of wildfires and creating more economic opportunity. The goal is to increase forest and watershed restoration in federal forests, which in turn helps improve forest health, reduce fuels and wildfire threats to communities and watersheds and create more jobs and other economic benefits

Both of these examples show we can and need to work with the Federal Government and good things can happen when we work together.

5. The Idaho constitution states: “Section 1. LEGISLATURE TO ESTABLISH SYSTEM OF FREE SCHOOLS. The stability of a republican form of government depending mainly upon the intelligence of the people, it shall be the duty of the legislature of Idaho, to establish and maintain a general, uniform and thorough system of public, free common schools.”

Currently we do not uniformly maintain a thorough system of public, free common schools, and the responsibility has fallen on local communities to come up with the funding to move our schools forward. The only way to do this is with levies and bonds, and the community has to pay.

One way to provide more funding to education is to look to the “rainy day” funds. Increasing educational funding will help decrease our taxes we pay towards the passed levies and bonds.

The state has run budget surpluses the last couple of years since our

economy has been coming back from the recession. The state income derived from income tax and sales tax is projected every year based on the health of the economy. As the state continues to come out of the economy and revenues increase, the state has replenished “rainy day” accounts that were used when the recession started to buffer cuts to education and other state programs. As these accounts are filled up there will be more revenue available without taking away from other state programs that would allow a greater focus on education and working to fill the current open industry positions by creating/funding industry recognized credential programs.

I would work toward putting these funds into our educational budget and work to bring us up to 2017 funding. Being 49th in the nation for education funding is unacceptable. How do we expect our children to compete in the modern world? We owe it to the future generations to come up with a plan to fund education in Idaho that works for Idaho and the new economy we are working toward.

6. I listen, I show up, I’m fair, I’m collaborative, and I believe everyone has a part to play in being part of the North Idaho community. It’s about all of us working together to help all Idahoans. I will represent all North Idahoans, even those who disagree with me. We all deserve representation.

My life experiences, professional expertise, skills, political philosophy and understanding of the issues uniquely qualify me to represent our North Idaho community. I have a successful career in business management that I know I can leverage to create rational solutions to the problems faced by Idaho and District 1. Experience in bringing people together to create innovative solutions to complex problems.

I have a passion for North Idaho, and I am running a campaign of hope and progress for all of us. I’ve learned from a lifetime of work, volunteer and employment, life is about taking in information from all sides, processing it and making the best decision for everyone. I’m also not afraid to ask for help or advice when needed.

Rep. Heather Scott

Republican

Age: 46
Years of residence in home county: 18
Marital status: Married
Education: B.S. Biological Science
Recent or pertinent employment or professional qualifications: Aquatic Biologist

Nonprofit groups, service or professional organizations to which you currently belong: Board of Directors local Thrift Store
How voters can contact you: Telephone

1. My plan for the next session is diverse and includes increasing public awareness and participation in state government and the Rules and Regulations process; protecting



Rep. Heather Scott

and strengthening Second Amendment-related issues; working on cyber security issues; promoting growth in the agriculture and timber industries, and increasing veteran protection and assistance. I have been working with other liberty-minded legislators on many bills we will propose. I will also remain constantly vigilant for ways to minimize excessive government growth, expose corruption, crony capitalism, special perks and loopholes.

2. I don't use pride as a way to measure accomplishments because it is an all-too-common trait in today's career politicians. What I have found most satisfying in my first term is empowering citizens through educating them on wielding their power in our republican form of government and showing them through action that I am not afraid to work for the people. Permitless carry in Idaho is also a great success.

3. My plans to help Bonner County's economy, local industries and families include:

- Continue to work to reduce unnecessary, redundant or burdensome taxes and regulations through legislative actions and rules review of current and proposed administrative rules that impact our economy.
- Work on a cottage industry law in Idaho (similar to Washington) to allow increased business opportunities for families and small-scale entrepreneurs to start up home businesses with fewer governmental burdens. Potential areas of interest include specialty hops for the brewing industry, local fruit/vegetable farming and small-scale home canning/baking.
- Continue to work to get federal lands into state ownership to greatly increase Idaho's and Bonner County's ability to direct the proper management of local natural resources and insure that District 1 residents benefit from the available renewable resources.
- Remain heavily involved in the pending water adjudication actions slated to occur over the next few years to insure District 1's greatest natural resource, water, is preserved first for those who call Bonner County and District 1 home.

4. My approach is continual vigilance on every action the federal government takes and push back whenever God-given freedoms, liberties or rights are infringed upon. Idaho is a sovereign state, and we need to constantly act like we understand what that means and how it dictates our relationship with the federal government. We need to stop letting the federal government tell us what to do and start telling them what they can and can't do within our boundaries and using federal dollars to control us. We need local and state government at all levels to begin to operate with the mindset that protecting our state sovereignty is of utmost importance. To continue to act like the federal government has the best interest of Idaho citizens in mind is foolish at best and dangerous if left unchecked. The state's role with the federal government should be more like a parent's rather than a child.

5. It is the state's job to fund the schools. First and foremost, we should give true local education authority to parents, teachers and school boards and stop the outside influence of federal programs that use funding to dictate agendas. If Idaho can muster the courage to get our federal lands into state ownership, revenues from the sale of the managed natural

resources will vastly increase the dollars available for all types of education and end the continuous levy requests that are growing increasingly unpopular and divisive in communities every year. If Idaho truly wants to be a leader in education, we need to break our bondage to the federal education system and empower our teachers to teach through creativity and experience, not from a federally dictated curriculum and burdensome testing.

6. There is only one true way to represent all the constituents in the district and that is to uphold the oath each legislator takes to protect the Idaho Constitution. Any legislation passed needs to affect all citizens or businesses equally, not carve out special perks and niches for one group over another. The job of a legislator is to pass an annual budget for the state and review, pass or reject legislation that abides by the Constitution while representing citizens' interests. Political divides are generally the result of biased media misinforming citizens in order to keep them focusing on details rather than results.

STATE REPRESENTATIVE DISTRICT 1 POSITION B

Rep. Sage F. Dixon

Republican

Age: 46

Years of residence in home county: 14

Marital status/family: *Married*

Education: *Finance major.*

Recent or pertinent employment or professional qualifications:

Business owner, current Idaho State Representative
Nonprofit groups, service or professional organizations to which you belong: *No organized membership, but I personally donate my time to various local and state charitable entities.*

How can voters contact you: *Sage@sagedixon.com. 208.610.4800*



Rep. Sage Dixon.

1. My main priority will continue to be restraining the size and scope of government. More pointedly, I will introduce legislation to strengthen personal privacy, and also to reform the legislative process in the capitol.

2. As the incumbent, I am proud of the bills I have sponsored and shepherded through the Legislature that have strengthened our businesses and communities. I am also proud of being selected to be the chairman of three

separate sub-committees, as well as being the only legislator from the northern part of the state to be appointed to the Public School Funding Formula Interim Committee. I am thankful to have the respect of a majority of my constituents, coupled with the respect of my legislative colleagues.

3. I already am involved in conversations within the capitol, specifically in both the House and Senate Education committees, as well as with industry partners, as to how we can best mitigate this need. Continuing to explore opportunities in Career Technical Education, STEM education, and internships are obvious solutions. Encouraging industry to invest in the employees they are seeking is another promising idea. I will continue to discuss solutions with all interested parties in District 1 as long as I am able.

4. The role of the federal government in the states is explicitly limited in the Constitution. Through lackadaisical state government, a tepid Federal Congress and the lure of funding, the federal government has been allowed to dramatically overstep the bounds of its authority. I believe the states need to begin to refuse federal funding, which always comes with the requirement of federal policy. This should be done logically, deliberately, and carefully so as to cause as little stress as possible to the existing structure.

We suffer when policy is set by accepting federal funds, and not by our elected legislators. National education curricula, tax policy, and international treaties have all been forced upon Idaho through the threat of removing funding. I suppose our federal road dollars could be seen as a boon, but, with the troubling state of our federal economy, I would prefer Idaho be responsible for ourselves, and not at the mercy of Washington, D.C.

5. Providing more options for students and parents will improve education. Our methods of delivering education are changing, as well as what the specific goals and needs of each student are. A different funding formula is necessary, and is presently being worked on. The end result will must take into consideration the needs of school districts and ensure that rural districts are not left at a disadvantage. I am happy to go more in depth—if someone wants to, just call me.

Levies are a way for all property owners to have a say in how their taxes are spent. They allow an area to support their public schools at a level they are comfortable with.

6. I have proven myself to be available to all constituents in District 1. I am willing to listen to anyone who wants to speak with me, and will only decline once the conversation becomes uncivil, which has happened rarely. I am confident that anyone who has taken the time to speak with me, has left knowing that I listen to their concerns.

Stephen F. Howlett

Democrat

Age: 65

Years of residence in Boundary county:

Resides in Bonners Ferry since 1978

Marital status/family: *Married*

Educational: *High School graduate*

Recent or pertinent employment or professional qualifications: *Self-employed building and remodeling contractor*



Stephen Howlett

Non-profit groups, service or professional organizations to which you belong: *Boundary County Historical Society, GROW Community Garden*

How can voters contact you: *208-597-6433*

1. What I can get done is hard to assess, not ever having been a sitting representative. Having said that, I will work to increase the school funding deficiency. Infrastructure problems with public buildings, bridges and highways. One of the first issues I will put energy into is to receive the health insurance funds waiting to help 78,000 uninsured working Idahoans and their families. Our veterans and senior citizens deserve to have more of their issues given top consideration after all they have already given to us with their service and tax dollars. Mental health issues need to be addressed also.

2. Bill S1342: authorizes Bibles in schools as education references. Sage Dixon co-sponsored the bill and voted yea. I do not support S1342. He sponsored an unconstitutional law which does not separate church and State issues.

Bill H463: prohibiting local government from increasing the minimum wages. Sage Dixon voted Yea. I do not support H463. Local wage-setting takes into consideration local costs of living expenses.

Bill H372: prohibits local limitation on use of plastic bags. Sage Dixon voted Yea. I support local limitations on the use of plastic bags.

Public land use: My opponent wants to allow local jurisdiction of public land. But he does not think local governments are smart enough to make decisions on minimum wages or how plastic bags can be used. Clearly he is confused as to the abilities of local government.

My opponent voted against accepting funding for health insurance to cover 78,000 underinsured Idahoans. I support receiving funds that are there to use for the insurance program.

On H312 Sage Dixon voted nay for highway infrastructure repair and highway safety projects to areas of having high crash, injuries and fatalities occurrences. I would have supported the funding.

3. I plan on supporting economic advancements in Bonner and Boundary counties. Manufacturing, technology, agriculture, indus-

trial and mining. The incentives used to attract new enterprises should be also be available to established businesses. It would give local business an even advantage that new startup businesses get—a reward for their efforts and struggles in making a go of their business.

4. I have yet to hear any reasonable explanations as to why this division exists. We need trust in our government. My response will be to assess the needs of Idahoans. Federal taxes are being collected and should be returned to the state to fund mandated issues.

5. Due to economic downturn conditions we incurred from 2000 to 2008, the Legislature streamlined budgets. We need to repair our school budgets. The Legislature is doing less than average to catch up with the education department budget. The state has become reliant on property taxpayers to take up the short fall; with citizens funding local school bond levies for maintenance, employees and bussing. The endowment fund is supposed to pay for schools, but legislative rules have added extra demands on the endowment fund. They added the rainy day fund, the legislative defense fund, the prison and correction fund to draw on the same revenues that are supposed to be dedicated for schools. We have to move the competing funds from the endowment fund to reduce the need for such school bond levies.

6. I will represent voters regardless of party affiliation: Democrat or Republican. The main stream voters have been able to come to a consensus to solve common issues. Party politicians that are unwilling to move even a little off their positions have gotten us to such an impasse in government success rates. We are deadlocked in decision-making. You would think that with the House controlled by one party for so long, this would not be the case. Mainstream voters are tired of the lack of progress and party in-fighting. I am a mainstream voters' candidate. I really don't care about who gets the credit for making progress on issues. I want a fair compromise to resolve the problems. Government is of the many not of the few. I am part of the many.

STATE SENATE RACE DISTRICT 7

Ken Meyers
Democrat

Age: 73
Years of residence in Bonner County: 11
Marital status: Married. Four children and seven grandchildren.
Education: B.S. Oregon State University, Ph.D College of Veterinary Medicine, Washington State University.
Recent or pertinent employment or professional



Ken Meyers

qualifications: *Washington State University, 35 years in the College of Veterinary Medicine - Professor and Associate Dean for Academic Affairs.*
Nonprofit groups, service or professional organizations to which you currently belong: *Retired member of the American Physiology Society, the American Society of Pharmacology and Experimental Therapeutics. The International Society for Thrombosis and Hemostasis, and Member and Challis Bearer St. Joseph's Catholic Church in Sandpoint. Democratic Gamlin Lake Captain for Gamlin Lake and I am Chairman of the Bonner County Democrats.*
How voters can contact you: 255-7251, ken4d7@gmail.com. PO Box 2324, Sandpoint, ID 838643, or view ken-meyers.ruck.us.

1. During the 2016 legislative session there were 600 pieces of legislation. An effective legislator needs to sift wheat from chaff. My highest priorities to move Idaho forward are education and the economy – details are given below. In addition, Idaho needs to develop a federal, state, and private ownership consortium to effectively manage Idaho public lands so that our federal and state lands provide recreational and economic opportunities while this legacy this protected for future generations.

2. Neither my Republican opponent nor I have served in the Legislature. We are both newbies so I can't comment on his record, but I can comment on the record of his party. In 2008 Idaho was devastated by the Great Recession. Our recovery has been lead by a Republican legislature and governor. That has not worked well for all of Idaho. Idaho trails our neighboring states in almost every measure. District 7 is the poorest in the state with some of the highest unemployment rates. Our families drive on poorly maintained roads and bridges. Many of our District 7 schools are on four-day school weeks. Most of our kids are not prepared to go on after graduating from high school. The list goes on, and we have not gotten to global warming issues. By sending my opponent to Boise, either these problem will not be addressed, or you will get the same old approaches.

3. I believe that the role of government is to create and support an environment that allows all people the opportunity to succeed. State legislators can pass legislation that immediately impacts the economy. One solution is to close the Medicaid gap so that working poor can have health insurance, this alone would save counties hundreds of thousands of dollars. These are funds that could used to develop and maintain an infrastructure that supports a thriving economic environment. High-speed internet access and adequate transportation routes for goods and services are examples. Another short-term solution is to progressively raise the minimum wage. This money stays within the community, and the community does better.

We are in the 21st century and we are going to have to develop to a 21st century economy. Our region had an economy based on mining

and logging. When that faded a tourist-based economy was added. Now, in the 21st century, a technological economy must be developed if North Idaho is to prosper. To have more jobs you must have more employers. The employers can be homegrown or move to the area. Once here efforts must be made to retain them. I believe that the key to a better Idaho is proper educating and training our workforce for a technologically based economy. Business will not prosper unless they have employees that are or can be properly trained. This requires Idaho to become serous about supporting K-12 education and providing affordable post high school education and training.

4. About two-thirds of Idaho is federal land, and in some District 7 counties it is close to 80 percent. If you want Idaho to be better you must interact and work with the federal government. There are issues with rules, regulations and restraints on the federal government. These are not resolved by leaving the discussion and walking away, saying that government is bad. Get the stakeholders together. Work for a common good. Listen with respect. Build support and consensus. Then close the deal.

5. About two-thirds of a school district's budget is provided by the state. The rest almost entirely depends upon local support via levies. Failing to pass a support levy can be an educational disaster. Increasing state support would alleviate some of the fiscal uncertainty local districts have. Re-evaluating the formula the state uses to distribute fund to the districts could help equalize funding between districts.

Improving Idaho education requires developing an educational system that begins in pre-K, moves through K-12 and finishes with affordable post high school training and education. It needs to address the challenges of rural and urban schools, the economic differences in school districts, evaluating student learning and progression, and older and place bound students.

6. If you are the elected representative you are the representative of all voters. You have an obligation to listen to them and listen with respect. I would start with an issue where there could be common ground and work with all stakeholders to reach a common agreement. There will be issues where a consensus cannot be achieved and not all people will be happy, but they will all be heard, and the reasons for the decision will be presented. Decisions will be based on evidence. I was an educator and scientist before moving to Sagle. I will base my decisions on the available facts and data, not ideology.

Carl Crabtree
Republican

Age: 63
Years of residence in home county: 63
Marital status/family: Married 42 years, three grown children
Education: B.S Agriculture
Recent or pertinent employment or professional qualifications:



Carl Crabtree

Self-employed, rancher, Agricultural Extension agent, 4-H Program manager, weed supervisor
Nonprofit groups, service or professional organizations to which you belong: *president, Idaho Cattle Assn.; chairman, Idaho Beef Council; chaired two national committees on National Cattlemen's Beef Board, President Idaho Weed Control Assn.*
How can voters contact you: 208-983-2176, email crabtree4senate@gmail.com. www.crabtree4senate.com.

1. First, I need to know the players and the process in the senate. I must develop relationships with other legislators, so I can be involved in the actual process. I am a person who will not be a sideline player, but I realize that it is an unwritten requirement to "pay your dues," or I will be relegated to the sidelines.

Another goal is to listen to my constituents. This job is not about me or my opinions, it is about the people I serve and their opinions and priorities. At this infant stage of my political work, I believe I have two ears and one mouth for a reason.

2. My opponent has not served.

3. District 7 has the highest unemployment rate in the state, around 7 percent. That is better that it has been, but still unacceptable. I am enthused about some of the economic development associations I have met with in the district. They are comprised of local people with a small amount of government money and a large component of local money and sweat equity. I will support these community based efforts.

Additionally, I am hearing more about the need for high school students to come out of school ready for either trade school or a job. I will be interested in seeing some of the secondary education money pointed toward this end.

4. I believe we have learned to depend on the federal government too much. The primary answer to being released from their hold is quit taking their money. However, we are so financially dependent that I do not sense the electoral appetite to either go without the services or to pay for them ourselves. But we must begin a weaning process or accept the federal benefits/control.

5. I am very interested in improving education. However, improvement doesn't always mean throwing more money. It can mean defining whether we are achieving our goals of educating our kids. Unfortunately, we don't maintain our evaluation standards long enough to know if we are providing students that can compete with other students from other states. That said, I sense there is significant support for increasing education allocations. I will fight for a consistent measurable outcome component if funding is increased.

6. District 7 has a political and a geographical

divide. The district is almost 300 miles long, with half of the population in the southern end. That creates a logistical problem to effectively communicate with all constituents. To address this and the political divides of the district, I plan on being an accessible senator who will listen. I will respond to phone calls and emails. I really want to be connected to the people; their opinions and their problems.

STATE REPRESENTATIVE
DISTRICT 7
POSITION A

Priscilla Giddings

Republican

Age: 33
Years of residence in Idaho County: Graduated from Riggins High School in 2001
Marital status/family: Single, four siblings, 14 nieces/nephews and one great-niece



Priscilla Giddings.

Education: B.S. Biology, US Air Force Academy; M.S. Physiology, California University of Pennsylvania
Recent or pertinent employment or professional qualifications: Corporate Pilot, Major in Air Force Reserves
Nonprofit groups, service or professional organizations to which you belong: NRA, Angel Flight West, Idaho President of Air Force Academy AOG, World Powerlifting Congress judge
How can voters contact you: Priscillaford-istrict7.com Priscilla4distict7@gmail.com <https://www.facebook.com/Priscilla4district7/>

1. A. Education support for rural schools
B. Criminal justice improvements
C. Constituent support in navigating the bureaucracy. My main goal is to be a strong voice for our rural values in District 7. People in Boise and all over the state need to fully understand the issues affecting our area. I will ensure we are respected and represented on the key issues affecting our diverse communities.

2. I want to work to rebuild trust between the people and elected legislators. I think effectively communicating the issues so rural communities understand the challenges and know how to get involved is very important. I also want to focus on building relationships with other community leaders in order to work together to stop state and federal regulatory burdens.

3. The best way to promote industry is to minimize regulations. I strongly advocate reducing regulations and auditing existing

regulations.

4. Idaho receives more than a third of its operating expenses from the federal government, making it impossible to not cooperate with the federal government. It is the people who have to decide if they are willing to turn over the local decision-making process to the federal government. This election will provide the people that opportunity to voice their opinion. I have heard from people in our district that smaller government with less interference on all of the issues is best for rural Idaho.

5. I would support using the 2016 revenue surplus to fully fund our education programs. Additionally, I support the state paying for the legal expenses associated with the ENA lawsuit. Forcing school districts to individually foot the bill would cripple rural schools. Idaho is one of the few states that funds education primarily from tax payers; an unsustainable practice for a sparsely populated state. A long-term solution to helping our schools fiscally is to build new revenue sources by allowing Idaho's natural resources to generate revenue.

6. I think everyone can agree that we need elected officials who are people of high moral character, who are willing to communicate even during difficult situations and are willing to take a leadership role as the trajectory of our state and nation faces unique challenges. Effective leaders respect the strongly held beliefs of diverse populations. I hope to earn your respect and support.

Jessica Chilcott

Democrat

Age: 37
Years of residence in Sandpoint/Bonner County: I have lived in Bonner County for 8 years.

Marital status/family:
Education: Masters Social Work



Jessica Chilcott

– Boise State University, Bachelors Social Work – Lewis Clark State College, Bachelors of Science, Psychology, University of Idaho
Recent or pertinent employment or professional qualifications:
Nonprofit groups, service or professional organizations to which you belong: I am a social worker. I have spent eight years in Sandpoint working primarily as a case manager. Currently, I am working as a therapist. I currently sit on the board of directors for NAMI Far North and Bonner County Human Rights Task Force, as well as the Northwest Coalition for Human Rights. I am a current member of the National Association of Social Workers as well as the American Association of University Women. I am also a volunteer with the Medical Reserve Corps.

How can voters contact you: I am available by cell (208) 304-2906, email- Jessica.chilcott@gmail.com. I also have a Facebook page: <https://www.facebook.com/ChilcottforIdaho/> I also have a website that is still largely under construction: <http://chilcottforidaho.ruck.us/>

1. My priorities for the 2017 session are to find workable solutions to education funding to fulfill the “uniform and thorough” education system requirements in the Idaho Constitution. We need to develop a solution to the Health Insurance Gap. I believe that we also need to make finding sustainable solutions to meet our infrastructure needs.

2. The LD 7 Seat A race is all about challengers. The incumbent lost her seat in the primary.

3. We need to make investment in education and infrastructure. Idaho has serious needs in workforce development, and we need to support programs that will help youth and adult learners prepare for the industries that are developing and that we desire in the area. We also need to develop a long-term sustainable plan for the repair and maintenance of our infrastructure. We can be making the coolest widgets in the world, but if we cannot get them to market and to end users it is moot.

4. I think that one of the clearest ways that we can point to the benefit we receive from the federal government is in firefighting activities. Idaho could not possibly shoulder the expense of fighting forest fires on our own. There is always going to be a push-pull between the various levels of government. There are times that the county governments are in conflict with the state government. The responsibility of our elected officials is to support and encourage positive cooperative relationships with the federal government. Legislators have a responsibility to advocate for Idaho to ensure that Idaho's needs are met and that our opinions are respected.

5. Idaho needs to develop a funding formula that is sustainable. Our schools need to have security in their budget. We need to look at current revenues and tax loopholes and determine where the funding for our schools will come from. We should revisit the internet sales tax. We also, as constituents, need to put pressure on our Congressional delegation to support the SRS (Secure Rural Schools) and PILT (Payment in Lieu of Taxes) funding.

6. You make yourself available to listen and actually hear what the constituents are saying. Legislators have a responsibility to remember, at all times, that they represent all of the people in the district and not just those who voted for them. This means being willing to hear opposing voices. It also means being willing and able to change your mind based on new information. It also means being aware of personal bias and ensuring that ideology is not getting in the way of good government.

STATE REPRESENTATIVE
DISTRICT 7
POSITION B

Paul E. Shepherd

Republican

Running in uncontested race - Did not respond to questionnaire in time for publication.

ATTEND THE
CANDIDATE
FORUM AT

SANDPOINT
HIGH
SCHOOL

5:30 P.M.

NOV. 2

THESE
CANDIDATES
HAVE ALL
CONFIRMED
THEIR
APPEARANCE:

- Steve Tanner
- Shawn Keough
- Ken Meyers
- Carl Crabtree
- Terry Ford
- Kate McAlister
- Stephen Howlett
- Jessica Chilcott
- Dan McDonald
- Jeff Connolly

No response from:

- Daryl Wheeler

Maybe from:

- Heather Scott
- Sage Dixon

Questions for Bonner County Sheriff Race:

- 1. The tensions between law enforcement and the general public are higher than they've been in decades. While Bonner County has had fewer problems than many regions on this issue, what would you do to maintain strong community relationships?
- 2. Given that Idaho borders several states that have lenient marijuana laws, what priority to you place on drug enforcement, and how would you work with other state agencies in this arena?
- 3. What are the greatest threats to law and order in Bonner County today?
- 4. What style of leadership would you bring to the office, and why do you think you're better equipped for the responsibility than your opponent?

BONNER COUNTY SHERIFF RACE

Sheriff Daryl Wheeler

Republican

Age: 58
Years of residence in Bonner County: 18 years
Marital Status/family: Married 36 years, four children, four grandchildren
Education: See wheeler-4sheriff.com

Recent or pertinent employment or professional qualifications: Sheriff of Bonner County for last 8 years
Nonprofit groups, service or professional organizations to which you belong: Region 1 Behavioral Health Board, Executive Board of the Idaho Sheriff's Association, NIC Law Enforcement Advisory Committee member and Gun Owners of America
How voters can contact you: 208-263-8417 ext. 3049.

1. My community ties are very strong. I have established a network of communication resources which are available to the general public so they can get information in a prompt and reliable manner: Nixle, Offender Watch, CrimeReports, the Vine Program and Facebook at www.bonnerso.org. I interact with a wide variety of community groups on a regular basis and have made numerous positive contacts. See www.wheeler4sheriff.com.

2. Drug enforcement has been a consistent priority in my administration. I have to live



Sheriff Daryl Wheeler

within the budget provided by the Commissioners. I have requested a crime analysis detective in order to direct our resources in the most responsible way. I have partnered with the sheriffs on our borders, various task forces, plus local groups like 7B Drug Free. I initiated cross deputation of the sheriff's offices in both Sanders County Montana and Pend Oreille County Washington. My strong stand against marijuana legalization remains unchanged.

3. One of the threats to law and order is media misrepresentation of events before all the facts have been determined. This creates anger, resentment, prejudice and distrust among the people of Bonner County.

4. I bring 30 years of law enforcement experience to a job that I have successfully administered for nearly 8 years. Because of my leadership skills and management style, I was elected President of the Idaho Sheriff's Association in my first term. Also, because I listen to my employees and represent them in a positive manner, I was unanimously endorsed by the Bonner County Sheriff's Guild. Examples of my leadership can be found on www.wheeler4sheriff.com.

Terry Ford

Independent -

Age: 63
Years of residence in Bonner County: 30
Marital Status/family: Married, one daughter, one granddaughter, two step-daughters.
Education: College of Southern Idaho
Recent or pertinent employment or professional qualifications: 25 Years as an ISP trooper in Bonner County Idaho
Nonprofit groups, service or professional organizations to which you belong: Injectors Car Club
How voters can contact you: www.fordforsheriff.com or call 208-255-8460.

1. Yes, I agree. Tensions are high between law enforcement and the public, but much more so in the larger cities with a more diverse population than in the lesser populated areas. I believe much of the tension is caused by large mainstream media corporations reporting on negative stories, because bad news sells. I have worked law enforcement for 35 years, and I have personally witnessed many actions taken by law enforcement officers in a public service capacity that go well above and beyond the call of duty. But do you commonly see these stories on the news? Not often enough. Law enforcement officers are guardians of the community and they put their lives on the line for all citizens on a daily basis. We leave our families every day to protect yours.

In Bonner County tensions are not as great when compared to larger populated area. I believe a comprehensive community outreach program will keep it that way and build strong relationships between citizens and the Sheriff's office. For example, deputies on patrol can stop at local businesses and introduce themselves, listening to the concerns



Terry Ford

of business owners and customers alike. I will develop a school resource officer program in cooperation with the school districts, which will build mutual trust, respect, and understanding between the officers and the youth in our community. I will also encourage my officers to participate in youth sports programs throughout our county. In addition, I will start a Citizen's Academy in collaboration with neighboring law enforcement agencies. Graduates will be a great asset to the Sheriff's Office and the community as a whole and will feel the gratification that comes with service.

2. Marijuana is illegal in the state of Idaho, and by law even simple possession is a criminal offense. My personal opinion is that if a person is stopped with personal use amounts of marijuana in our county, they should be issued a citation and their marijuana confiscated, (assuming they are not driving and under the influence of marijuana). If large quantities of marijuana are found, the offenders should and will be dealt with according to the laws as written.

Drug-impaired drivers traveling on our roadways are a great concern to me. Many citizens are unaware of the magnitude of this problem. As officers, when we must go to someone's home in the middle of the night to inform residents that their loved one has been killed in a drug-related car crash, the problem becomes very real. Impaired drivers, regardless of whether they are under the influence of alcohol, illicit drugs including marijuana or prescription drugs, are unable to safely operate a motor vehicle. They are a huge threat to the motoring public. It is more difficult for officers to detect impairment caused by drugs than by alcohol. Through no fault of their own, many of the deputies have not been properly trained in the recognition of impairment caused by drugs. I will set up a training program in collaboration with other agencies to teach our officers the drug recognition skills needed to make good decisions and valid arrests.

More than the concern for marijuana coming into our county is the influx of hard drugs like methamphetamine, cocaine and heroin. I have had extensive training and years of drug interdiction and investigation experience over the course of my 35 years in law enforcement. I plan to establish programs in conjunction with neighboring agencies to address the drugs already present in our county, and also address the surge of drugs entering on a daily basis.

3. Most of the threats here in Bonner County seem to relate to the surge of drugs like methamphetamine, cocaine and heroin coming into our communities. Property crimes and thefts are a huge problem, often the result of people stealing things to support their habit. Many of these crimes currently go uninvestigated. I have personally been in contact with three different residents that stated they have photographs of the suspects burglarizing their property, and when they contacted the sheriff's office, nothing was done. They were given a report number and told to contact their insurance company. As your sheriff I refuse to enable criminals by sitting back and doing nothing. Property

crimes will be investigated, and the people committing these crimes will be arrested. Once in the system we may be able to get these people the help they need through mental health agencies to get them off the drugs and help them become productive citizens.

During my campaign, several citizens have gone out of their way to come to my house, expressing their concern about the suspected drug problems plaguing their neighborhoods. Many of these people are afraid to go for a walk in their own neighborhood without packing a weapon because of the suspected drug traffic. One resident shared that their neighborhood is known as "Meth Alley." She said that they have been in contact with the sheriff's office on many occasions about the suspected drug traffic, but nothing is being done.

4. First of all, you will never see me being investigated by the Idaho Attorney General's Office. I will work hard to earn the respect of my employees. I will lead by example with honesty, integrity and professionalism. I want my employees to want to follow me, not follow because they have to. I will be present to work with my team hands on, on a daily basis. My door will always be open, and I will welcome my employees to bring their concerns and ideas to my attention, or just stop and say "hello". This policy will extend to the citizens of Bonner County. I will be the people's sheriff, accessible to all. The days of little or no response will be gone. And in a crisis situation, know that I will be there to take command.

The sheriff's office has many well-trained and intelligent employees in all divisions of the department. Each employee brings their own unique skill set, knowledge level and abilities to the agency and the citizens of Bonner County. I will be tapping into this great wealth of knowledge for input that will make the sheriff's office run more effectively. I believe the employees should feel vested in the way the sheriff's office is operated, and in the vision of how the sheriff's office plans to grow in the years to come.

I have over three decades of law enforcement experience right here in North Idaho. I have supervised teams with Idaho State Police, and served as a field training officer (FTO). I was a trainer with the Pacific Northwest Police Detection Dog Association, training K-9 teams throughout the Pacific Northwest, including Washington, Oregon, Idaho, British Columbia and Alaska. I have experience working with the Legislature, co-writing bill IC 18-7039—the Idaho K-9 protection law—and testified in front of the senate committee to get it passed. Therefore, I have proven leadership capabilities in both one-on-one training situations and also in highly collaborative projects.

Budget oversight is a key component of leadership in the sheriff's office. I have experience working with budgets, both in my personal business, Shingle Mill Kennels, and the Pacific Northwest Police Detection Dog Association. I have studied the Bonner County Sheriff's Office budget in detail and have met with the county commissioners on several occasions to ask questions and explore solutions. I will oversee and manage the budget, closely monitoring both revenue and expenses. And just for example, I would never allow my three lieutenants and captain to accrue \$74,844.88 in overtime pay as they did last year.